

# Executive Director

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## Company Overview:

*The Treaty Education Alliance (TEA) currently serves the Kawacatoose, Pheasant Rump, Cote, and White Bear First Nations. The TEA employs staff who provide a broad range of services that support the improvement of student learning in member Nation schools, as well as a Regional Implementation of Rights & Self Determination (RIRSD) discussion table with Canada. The RIRSD work is focused on the creation of an Inherent and Treaty Rights-Based (ITRB) education model that fully supports the treaty right to education, as defined by TEA's sovereign member Nations, and as supported by the Board of Directors' strategic plan.*

## Position Overview:

Reporting to the Board of Directors, the Executive Director is responsible for providing inclusive leadership and direction in support of the organization's mission, vision, and strategic objectives. As a key representative, the incumbent in this role will view education from the perspective of lifelong learning and be a strong advocate for a holistic Indigenous view of healthy human development. Ultimately, the Executive Director will work to strengthen member Nations' cultures, languages, values, and practices by advancing an ITRB education model.

## Key Responsibilities

- Works in unity with the Board of Directors in carrying out their governance role and responsibilities; collaborates with the Board to advance their strategic direction;
- Establish meaningful and trusting relationships with First Nations leadership, Elders and their assistants, educators and administrators to grow the company;
- Researches, provides input and/or defines inherent and Treaty education rights to strengthen negotiations and plan with government stakeholders in support of the goals;
- Keeps current and/or develops learning opportunities to strengthen First Nations culture, languages, ideologies and practices;
- Oversees the efficient and effective day-to-day operations of the organization;
- Fosters a culture of inclusivity and teamwork;
- Ambassador for the company, presents at conferences, meetings and other events to promote inherent and Treaty rights within the education system;
- Identifies budget/funding requirements and opportunities to support the organization's objectives.

## Education & Experience

- Masters in Education from a recognized learning institution
- Experience working within governance structures and Boards
- Significant first-hand, practical experience working within the education field and child development
- Experience leading a team of professional staff
- Experience building relations and working with First Nations leaders, educators, government and other professionals

*Equivalent combinations of education and experience may be considered*

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## Knowledge, Skills & Attributes

- Solid interpersonal skills with the ability to build meaningful relationships; is passionate and persuasive;
- Solid analytical decision-making/problem-solving skills with the ability to work through issues effectively using sound judgement;
- Demonstrates humility and empathy coupled with an open-minded and collaborative approach;
- Effectively leads a team to achieve results;
- Knowledge of best practice in Canadian First Nations education, treaty rights to education and national/international trends in education;
- Understanding of effective partnership development strategies, with a track record of establishing positive internal and external stakeholder relations
- Skilled using MS Office (Word, PowerPoint, Excel), email, internet

## Other Position Requirements

- Member in good standing with a related professional association (e.g., LEADS) or ability to meet the criteria to become a member.
- Significant travel within the Alliance First Nations; out-of-province travel.
- Attending meetings or events that are often outside of normal business hours.

Employment Terms: **Full-Time Permanent**

Hours of Work: **Monday – Friday**

Start date: **estimated. September 27, 2021**

Job Location: **Fort Qu'Appelle, Saskatchewan**

Number of Positions: **1 (ONE)**

### How to Apply:

Please apply for this position by filling out our online application system by creating a [candidate profile](https://fhqdev.com/employment-development/career-opportunities.htm) at <https://fhqdev.com/employment-development/career-opportunities.htm>. **Preference will be given to self-declared Indigenous applicants.** Only those selected for an interview will be contacted. **We will only accept applications through our online application process.**

**Submit your application by:**

**Date: July 31, 2021**